



IOWA Narcotics Officer

**Director
Division of Narcotics
Retires
Pg. 11**



www.iowanarcs.com

EXECUTIVE BOARD & STAFF

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Region #1

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Region #6

Ardyth Orr, Detective
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OUR MISSION

The Association recognizes that narcotics, drugs, and other addictive substances are, and have been, one of the greatest internal threats to the citizens of the United States, the state of Iowa, and each of our communities. The purpose of the Iowa Narcotics Officers Association is to provide education and training and to facilitate the establishment and growth of partnerships and communication between members.

A WORD ABOUT OUR FUNDRAISING

The Iowa Narcotics Officers Association has recently contracted with MIDWEST PUBLISHING, INC. for the purposes of fund raising. MIDWEST PUBLISHING, INC. has been serving the Political, Non-profit and Charitable sectors since 1978. They are a corporation that utilizes the telephone as a means of soliciting monies for associations such as the INOA. Currently they are used by the NNOAC as well as several other state narcotic associations.

If you are contacted by a representative of MIDWEST PUBLISHING, INC. soliciting funds for the INOA please feel free to contact any member of the INOA to verify the validity of the call.

Any contributions collected will be used to fund: the Drug Awareness Program, the Training Seminars, provide Drug Awareness literature in the communities, as well support the INOA's charities.

The INOA thanks you in advance for any contributions made to the association through MIDWEST PUBLISHING, INC.

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2008 CONFERENCE



Here's who the Hispanic drug traffickers pray to, "La Santa Muerte". Who do you pray to?



Hope you enjoyed your conference door prize gift.



Director Ken Carter of the Division of Narcotics Enforcement provided his opening remarks.



Commander Richard Norcross speaking about Surviving Critical Incidents.



What great help provided at the 2008 conference registration table.



INOA President Nick Larson presents Past President Dave Henderson with a Springfield XD pistol for all of his hard work and dedication to INOA.



Asst. Attorney General Kevin Struve, with the Iowa Department of Justice sitting pretty well during the Texas Hold'em Tournament.



Great barbeque provided by Lazy Toad's BBQ from Centerville, Iowa

JOIN INOA TODAY!

Name: _____ Date: _____

Department/Agency _____ Title: _____

Address: _____ City: _____ State: _____ Zip: _____

Telephone Number: _____ Fax Number: _____

Email Address: _____ New Renewal

Supervisor's Rank/Name: _____

Supervisor's Telephone # _____

Applicants must include a photocopy of their agency I.D. along with the membership application.

Active Membership Associate Membership

Active Membership: A full-time sworn peace officer employed by any federal, state, county, or municipal agency. Prosecutors employed by the United States, state of Iowa, or any county or municipality within the state of Iowa. Criminalists, crime scene technicians, lab technicians, and criminal / intelligence analysts employed by a governmental agency or the armed forces of the United States, and others in associated career fields. Active members who are not sworn peace officers may not qualify for certain training as per rules of DEA and other agencies providing training.

Associate Membership: Associate members shall be those who have an interest in the goals and objectives of this organization and / or possess a particular expertise, which will enhance the mission of the Association. Associate members may not vote on any issue and they may not hold elective or appointive office within the Association. Associate members may not qualify for certain training as per rules of DEA and other agencies providing training.

Memberships are good from January 1st through December 31st of each year. Memberships received *before* October 1st will expire on December 31st of the same year. Memberships received *after* October 1st will continue through the following year.

Annual Membership Dues are \$25.00, payable at time of application.

MEMBERSHIP APPLICATION

Return completed application to:

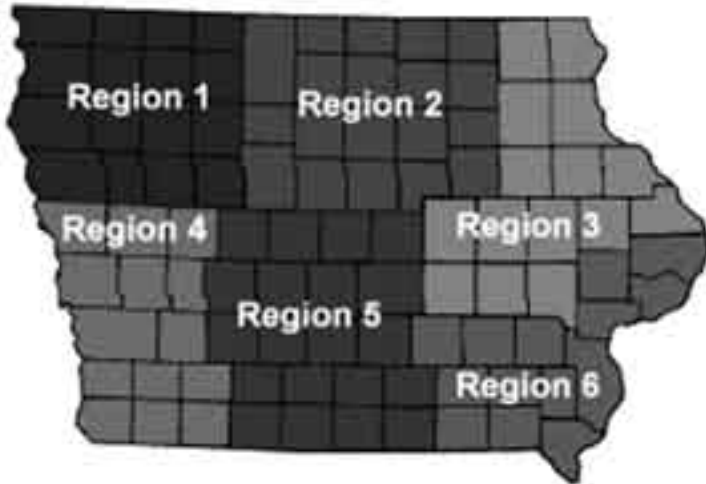
Iowa Narcotics Officers Association
PO Box 6040
Des Moines, Iowa 50309

Office Use Only

Date Received _____
Date Reviewed by Board _____
Approved/Denied _____
Region _____

INOA Region Map

2008 Regional Directors



Region #1—Brad Hawley, Sergeant

Region #2—Dave Hepperly, Chief Deputy

Region #3—Dave Smutzler, Sergeant

Region #4—Michael Mittan, Special Agent

Region #5—Warren Steinkamp, Detective

Region #6—Ardyth Orr, Detective

INOA Executive Bios

Nick Larson – President

I have been a Deputy with the Kossuth County Sheriff's Office for 20 years, working narcotics cases in both the state and federal systems for the last 18 years. I was a member of the Region V Task Force for 9 years working undercover throughout north central Iowa. I am a past president of the ITOA (Iowa Tactical Officers Association) and have been Team Leader for our SRT unit for the past 12 years. I have instructor certifications in firearms, less lethal and active shooter response.

In 2004, the INOA was formed and I was asked to represent region two as the director. In 2007 I represented the INOA as vice-president and it is an honor to be the president for 2008.

Dave Henderson – Past President

I began my law enforcement career in 1978 with the Johnson County Sheriff's Office in Iowa City, IA. After 5 years in uniformed assignments in the jail and patrol division, I transferred to investigations where I spent the remainder of my career. In addition to the administrative duties as the investigation division supervisor and major crimes, I spent the vast majority of my time working drug

investigations with the Johnson County Area Narcotics Task Force. I retired from active-duty law enforcement in July of 2006 and have begun a second year in safety and compliance for Eldon C. Stutsman, Inc., and agricultural and transportation company in Hills, IA. I have had the honor of serving with the INOA Board of Directors since the organization was founded in 2004.

Mike Seay – Vice President

I have been employed with the Centerville Police Department for 23 years and have held the rank of detective for 18 years. During the course of my career, I have been assigned to three different drug task forces: The Southeast Iowa Inter-Agency Drug Task Force, 18 County Meth Lab Task Force, and I am currently assigned to the South Central Iowa Drug Task Force. Having worked undercover for over 20 years, I have testified in both state and federal courts as an expert witness in the manufacture of methamphetamine.

In 2004, I had the pleasure of joining a great group of people in establishing the Iowa Narcotic's Officer's Association and served as Regional Director for Region 5 until being elected to Vice-President in 2008.

I have a very supportive wife and I am a proud father of two wonderful daughters.

INOA Executive Bios, cont.

J. Douglas Hurley –

Secretary

Secretary J. Douglas Hurley is a Special Agent with the Iowa Division of Narcotics Enforcement. Being employed with DNE since 1997, Special Agent Hurley conducts covert and overt narcotics investigations and instructs on clan lab hazardous, drug endangered children, firearms instruction and rifle instruction. To date, Special Agent Hurley has investigated and dismantled in excess of 360 methamphetamine laboratories and serves as an expert witness in both state and federal courts.

Prior to working with the DNE, Special Agent Hurley was a Gaming Enforcement Officer for the Division of Criminal Investigation working in the Burlington/Ft. Madison, Iowa, area from 1994 through 1997. Special Agent Hurley is a 1993 graduate of Central Missouri State University with a Bachelor of Science Degree in Criminal Justice. Special Agent Hurley is an original founding member of INOA and also serves as the INOA webmaster.

Lori Lewis–

Treasurer

I am a Special Agent with the Iowa Division of Narcotics Enforcement, having been first hired by the Division of Criminal Investigation in 1985 and then transferred to the DNE when it was formed in 1987. I am assigned to the Mason City field office. I have worked undercover, instructed at both DPS and ILEA Academies, managed informants, worked numerous wiretap investigations, testified in both state and federal court as an expert witness, and investigated multiple-defendant conspiracy cases over the course of the last 22 years.

During the course of my career, I previously served on the Governor's Narcotics Advisory Council [forerunner to the Governor's Alliance on Substance Abuse] and am currently a member of the ILEA Advisory Group and the DPS Training Committee.

In 2004, a group of officers from various departments and locations met with the goal of forming a statewide narcotics officer's group by which training and networking opportunities would be offered to those actively working narcotics cases. To that end, the Iowa Narcotics Officers Association was formed. It has been my pleasure to serve as Treasurer of the INOA since its inception.

Brad Hawley –

Region 1 Director

My name is Brad Hawley and with my wife of 24 years Julie, and our four boys, live in Spencer. I currently serve as the Region I Director for the Iowa Narcotics Officer's Association and I am also an INOA Charter Member.

I began my law enforcement career with the Spencer Police Department in 1990, working as a patrol officer for six years before joining the Clay County Sheriff's Office in 1996. My duties with the Sheriff's Office began as a patrol deputy with an emphasis on narcotics enforcement. In 1996, I was selected to handle Clay County's first K9 unit, a narcotics detection dog and I partnered with Bailey until his retirement in 2005. I served the Sheriff's Office as an Investigator for two years before being promoted to Sergeant, my current rank. My duties now include the supervision of our K9 unit, our patrol and investigative units and I am the jail administrator.

Dave Hepperly –

Region 2 Director

I worked at the Mason City Police Department from July 1983 until January 2002. I was a patrol officer from 1983 until 1996, Patrol Sergeant 1996 to 1998 and Patrol Lieutenant from 1998 until 2002. During my time at MCPD I worked on the three different shifts, but the majority of my assignments were on the 11p to 7a shift. In January 2002 I accepted the position of Chief Deputy with the Cerro Gordo County Sheriff's Office under Sheriff Kevin Pals. Sheriff Pals and I worked together at MCPD from 1983 to 1999. My present position involves administrative and operational duties that include drug investigations within Cerro Gordo County.

Our sheriff's office is an active participant in the North Central Iowa Narcotics Task Force and has one full time investigator assigned to that office. I live in Mason City with my wife Esther and we have three grown sons.

Steve Maertens –

Past Region 2 Director

I am the Senior Intelligence Analyst for the Iowa Counterdrug Task Force. I've worked a combined six years supporting the North Central Iowa Narcotics Task Force,

three years on the Methamphetamine Laboratory Team out of Des Moines, and approximately four months on a long range surveillance team as a trained observer. Currently, I'm assigned to the Mid-Iowa Narcotics Enforcement Task Force as the Senior Intelligence Analyst and manage operations for sixteen Intelligence Analysts working throughout the state of Iowa. I have assisted with numerous surveillance missions, controlled buys, search warrants, and multiple-defendant conspiracy cases at both the state and federal level.

During the course of my career, I have instructed at the Iowa Law Enforcement Academy, taught drug education and awareness classes to business personnel and school age students, and served as region two director for INOA the past couple years. In 2003, my military unit was deployed for 15 months in support of Operation Iraqi Freedom. Currently, I'm assigned as the platoon sergeant for Det.1, Co A, 334BSB, which gives me the opportunity to fight not only the war on drugs, but also the war on terror.

Dave Smutzler – Region 3 Director

I attended the University of Wisconsin – Platteville, where I graduated with a BA in Criminal Justice. (Bachelor of the Arts, not Bad Attitude, I got the Bad Attitude from the University of Life)

I was hire by the Decorah Police Department as soon as I graduated from College; it was in the spring of 1991. During my career with the Decorah Police Department I have worked in the following capacities;

- Night Patrol Officer
- Investigator
- K-9 Handler (single purpose dog)
- Tactical Team member
- Narcotics Investigator
- Patrol Sergeant

I have been a field agent with the Northeast Iowa Narcotics Task Force since 1993. I am still with the task force, and my current assignment with the Decorah Police Department is that of Night Supervisor.

I have been a member of the INOA since the association started, and I have been on the board as Region 3 Director since 2007.

I have been married to my wife Kelli for 18 years. We have two girls; Alexis, age 17 and Paige who is 14.

Michael P. Mittan – Region 4 Director

I have been employed with the Iowa Department of Public Safety since August of 1990. I have been assigned as a Special Agent with the Iowa Division of Narcotics En-

forcement, Council Bluffs field office since my employment which means I worked drug cases for almost 18 years. I can still remember my first undercover buy like it was yesterday. I really enjoy working drug related cases because most of the cases are proactive, which means you can work them from a lot of different angles. I have conducted numerous types of narcotics investigations including: working undercover cases, clandestine methamphetamine laboratories, complex conspiracy narcotics cases, indoor marijuana growing operations and criminal interdiction. I have testified as an expert witness in both state and federal court relating to drug trafficking and/or manufacturing crimes. I am a firearms instructor, an open sight rifle instructor and have instructed classes in indoor marijuana growing operations and confidential informant management. I have traveled over most parts of Iowa to assist in working with great law enforcement officers with indoor marijuana growing operations using thermal imagery.

Prior to my law enforcement career, I attended Wartburg College in Waverly, Iowa where in 1990 I obtained a Bachelor of Arts degree in Criminal Justice. In 1988, I earned an Applied Associates of Arts Degree from Hawkeye Institute of Technology in Waterloo, Iowa in Police Science.

In 2004, I was asked to join a great group of people to assist in being a regional director of Region 4 with INOA which covers southwest Iowa. I was honored and have very much enjoyed my time here with INOA. I think INOA brings great drug related training to law enforcement officers. I would like to thank God and my wonderful family for all their support.

In 2007, the INOA board agreed to use Midwest Publishing to publish this magazine two times a year. I have agreed to be the editor of the magazine for the INOA board. I hope that you enjoy it.

Warren Steinkamp – Region 5 Director

First I would like to thank you all for electing me to the INOA, Region Five. The INOA conference was a great success and also would also like to thank our board for all the hard work they put into this years conference.

I have been with the Des Moines Police Department for 22 years, seventeen years with the Narcotics section. I have had many opportunities to work with great, professional officers, on the local, state and federal levels. I have also worked with other agencies throughout the country, with cases developing throughout the United States and becoming a multi-agency endeavor. Many times narcotocis investigations start in surrounding areas, which leads to the Des Moines area. I would like everyone to feel free to contact myself or anyone of our officers to assistant in your inves-

tigations.

My career has given me the opportunity to attend numerous schools such as; DEA Investigator School, Criminal Intelligence Course, Enforcement Intelligence, HAZCAT, SKYNARC, Tactical Drug Enforcement and Conduct Street Level Investigation & Operations. My real enjoyment is working the narcotics side of law enforcement, training new narcotics officer, and also meeting other law enforcement personnel.

I really enjoy the work that I do, and look forward to representing you in the INOA and if I can be of any assistance please feel free to contact me.

Ardyth Orr – Region 6 Director

I began my law enforcement career in 1988 with the Muscatine County Sheriff's Office, in Muscatine, Iowa. I worked in the Civil Division until 1995 when I was assigned to the Muscatine County Jail Transition team. In 1996, I was transferred to the Patrol division where I spent the next six years working general patrol duties and became a member of the Domestic Violence Response Team. In 2002, I was transferred to the Muscatine County Drug Task Force. The Muscatine County Drug Task Force is comprised of two officers from the Muscatine Police Department, two officers from the Muscatine County Sheriff's Office, one agent from the Division of Narcotics Enforcement and one administrative employee from the Division of Narcotics Enforcement. The Muscatine County Drug Task Force's mission is to target large scale Drug Trafficking Organizations in our local area. In 1997 Muscatine County was identified as a High Intensity Drug Trafficking Area (HIDTA). In 2008 I became the Commander of the Muscatine County Drug Task Force. ♦

The History of INOA

By Past President, Patrick Townsend

As a Special Agent with the Iowa Division of Narcotics Enforcement assigned to the eastern Iowa area, I had the opportunity to attend the Illinois Drug Enforcement Officers Association's Annual Conference's held in Peoria, Illinois during 2001 – 2003. I came back from the 2002 conference in Peoria thinking in my head, "Why don't we have something like this in Iowa? This would be a great way for people from different professions working in the narcotics field to receive training and share information." I was very envious of Illinois' Association due to the fact they had such a large turnout every year for their conference. Time slipped away and I did nothing to start the wheels in motion other than tell some of the people I worked with everyday that we (Iowa) should have a narcotics Association in Iowa. After going to the I.D.E.O.A. conference in Peoria again in 2003, I came away from the conference even surer the State of Iowa was in need of putting our own Association together.

Soon after returning from the conference in Peoria in April of 2003, I spoke to my supervisor, Assistant Director Brad Thompson and also Director Ken Carter of the Iowa Division of Narcotics Enforcement about wanting to start a narcotics Association. Both were extremely supportive and thought the idea had a lot of merit. Director Carter provided written information showing where officers had made an attempt in years past to start up an Association but it never got completely off the ground.

Ironically, during D.N.E.'s annual in-service in Des Moines in the late summer of 2003, Bruce Upchurch, Director of the Midwest Counterdrug Training Center at Camp Dodge spoke to the group of Special Agent's and Supervisor's of D.N.E. He said he had recently been to other states in the midwest and advised there were some states that had narcotics Associations which were well established and a couple of states that were just getting established. Director Upchurch said since his branch of M.C.T.C. was located in the state of Iowa, he was confident he would be able to provide assistance in getting a narcotics Association off the ground in Iowa. As Director Upchurch stood in front of the group and uttered those words, I looked at A/D Thompson and Director Carter and smiled. After Director Upchurch spoke, A/D Thompson and Director Carter provided me told me they would also support making an Iowa narcotics Association possible.

S/A Tani Fiems-Tanio of the D.N.E. and I proceeded to go to narcotics conferences in Oklahoma, Minnesota, Illinois, and Kansas to gain an insight as to how they ran their respective conferences but more importantly, how to run an Association from the ground – up. I give those four states a huge "thank you" for allowing us the access to their information without "re-inventing the wheel".

In the meantime, one of the other things that became apparent regarding a new Association for the state of Iowa was that the Executive Board

should be made up of city, county, and state officers. I strongly believed all jurisdictions should be represented so that their voices and ideas could help establish the direction I wanted the Association to go. The core group of people who started the Iowa Narcotics Officers Association are people who took on the enormous responsibility of trying to establish something new in Iowa but also had to find time to do so in addition to their normal job duties.

From the winter of 2003 until April of 2005, there were a number of meetings that took place in Des Moines by the aforementioned group. During that time, I.N.O.A.'s Board was established. I had the honor of becoming the Association's first President. The following people filled out the Association's first Board:

President Patrick Townsend, Iowa Division of Narcotics Enforcement; Vice-President Dave Henderson, Johnson County Sheriff's Office; Treasurer Lori Lewis, Iowa Division of Narcotics Enforcement; Secretary Tani Fiems-Tanio, Iowa Division of Narcotics Enforcement; Region 1 Director Chris Nissen, Spencer Police Department; Region 2 Director Nick Larson, Kossuth County Sheriff's Department; Region 3 Director Mark Kautman, Clayton County Sheriff's Department; Region 4 Director Mike Mit-tan, Iowa Division of Narcotics Enforcement; Region 5 Director Mike Seay, Centerville Police Department; Region 6 Director Tom McGuinty, Cedar County Sheriff's Office.

In addition, Doug Hurley and Melissa Stock of the Iowa Division of Narcotics Enforcement also served on the original Board as volunteers. The above mentioned list of names are the names listed on the Iowa Narcotics Officers Association bylaws and Articles of Incorporation that were written and established in the State of Iowa in July of 2004.

It was a constant work in progress of trying to put together a first annual training conference that we could be proud of. Finally, from April 19 -21, 2005, there were 97 people in attendance for I.N.O.A.'s first annual conference. It was an unbelievable success and a relief at the same time. The "if you build it – they will come" comment was greatly anticipated and to see the seats filled by people at the Stoney Creek Inn in Johnston, Iowa, was a great sight to see.

A lot of things have since April of 2005. 1) I.N.O.A. became a member of the National Narcotics Officers Association in November of 2005. The national membership allowed our Association to not only continue our work, training, and education among the people living in Iowa but also allowed the I.N.O.A. to become aware of trends, funding, and important information as it applies on the national level. 2) I.N.O.A. has put on a number of regional training opportunities in throughout the six regions that I.N.O.A. is broken down into within the state. The training opportuni-

ties allow us to fulfill one of the major objectives that the initial members wanted the Association to be about – training/education. The training sessions have also allowed us to be seen and heard throughout the state for those who have not come to the annual conferences. Our membership has also grown as a result of the regional trainings. 3) Our iowanarcs.com website is up and running. It allows us to provide information of upcoming events within the Association, gives us a chance to tell people a little about ourselves and our Association, and provides links to other Associations and also the vendors who have been at our annual conference. 4) Our membership continues to show strong numbers. We have 275 active members within the Association and we will continue to strive to build upon those numbers. 5) As I mentioned earlier, we had 97 members attend the 1st Annual Conference. We had 144 members present for the 2008 4th Annual Conference. We will continue to bring strong and effective speakers to the annual conference and address topics that have a high regard to officer safety, present trends, and being able to do the job more effectively. 6) The magazine that you are currently reading. We have worked very hard to get to the point of being able to provide this service to our membership. The magazine will help the Board provide another outlet to get information out to you and also use it to highlight the many individuals and task forces on the front lines who are doing an excellent job in the everyday fight against drugs.

I.N.O.A. would not be possible without the time and energy that the Board of Directors have done to this date. Also, their work would not be possible without their Chief's, Sheriff's, and Supervisor's providing them with the time and opportunity to work within I.N.O.A. I thank both the Board and their bosses for allowing I.N.O.A. to become a reality. I would also like to say a special "thank you" to Director Upchurch of M.C.T.C. Without the efforts of M.C.T.C., our Association would not have been able to have the quality of speakers or annual conference and we would not be anywhere close to being this far established almost five years later.

The Iowa Narcotics Officers Association will continue to add and improve fundamental pieces to the Association that will allow for quality education and training, and an opportunity for open information sharing. We would also like to have a solid representation of city, county, state, and federal officers, state and federal prosecutors, intelligence officers/analysts, correctional officers, and all other lines of support who work for the cause of keeping illegal drugs and the activities that are a direct result of drugs off the streets of Iowa. ♦

*I thank you all for your continued support.
Please be safe.*

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DIRECTOR *of the Division of Narcotics* RETIRES

By Director Ken Carter, Division of Narcotics Enforcement

I want to thank the INOA Executive Board for this opportunity to reflect on my career and to say farewell. On June 28 of this year, I will be retiring as Director of the Division of Narcotics, a position that I have been very fortunate to occupy for over 14 years. I am very proud that my entire career of over 32 years with the Iowa Department of Public Safety has been in drug enforcement.

In 1970, the Iowa Legislature established a new Division within the Iowa Department of Public Safety with emphasis towards narcotics enforcement and regulation. The Iowa Board of Pharmacy had been responsible for statewide drug enforcement until the inception of this newly formed Division, which was to be named the Division of Narcotics and Drug Enforcement (DNDE). Fifteen agents were hired or transferred into the DNDE. Wilbert Penberthy, a former DEA agent, was appointed as DNDE's first Director.

In 1974, Director Wil Penberthy retired as DNDE Director and DNDE's Assistant Director Hank Mayer was appointed Director. In 1978 – 1979, the Iowa Department of Public Safety reorganized its investigative functions by combining the individual bureaus under the newly formed Division of Criminal Investigation. In 1987, DPS Commissioner Gene Shepherd announced the reversion of narcotics enforcement to a separate division that was named the Iowa Division of Narcotics Enforcement (DNE). Hank Mayer returned as Division Director with Tom Hopewell being appointed as Assistant Director. Sixteen field agents were assigned to the newly recreated Division. In December of 1993, Hank Mayer retired as DNE's Director and I was appointed Director in March of 1994. As of this date, the DNE is comprised of 49 sworn officers with one new position to fill.

Throughout my career, I have experienced the ever changing drug trends. The marijuana of the mid to late 1970's, the cocaine epidemic of the 80's coupled with the emergence of LSD. Colombian grown Marijuana sold for \$400.00 per pound and powder cocaine was selling for \$1900.00 - \$2100.00 per ounce, with purity averaging 19-20%. Out of state marijuana dealers would travel to Iowa in the summer to harvest "Iowa Ditch Weed", to sell to other dealers to mix with the higher grades of marijuana. Scraping together enough money for the undercover purchase of one ounce of cocaine was an ordeal in itself. Yellow sunshine and purple micro-dot LSD tablets were readily available along with blotter acid. Amphetamine tablet were also being imported into Iowa by Hispanic trafficking organizations. The term "blue" bags became very well known, as each large blue

plastic bag customarily contained 10,000 small white amphetamine tablets. The fronting of any of the illicit drugs by dealers was unheard of.

In the 1990's, methamphetamine quickly flooded the state with a major impact on all enforcement agencies. In 1992, two clandestine methamphetamine labs were seized, but by 2004, 1500 methamphetamine labs were seized, with Iowa attaining the rank of #2 in the nation for clandestine methamphetamine lab incidents. While drug enforcement was dealing with the proliferation of clandestine meth labs, the Hispanic drug trafficking organizations were also importing large quantities of high grade methamphetamine into the state and did not hesitate to front pound quantities. On May 21, 2005, Iowa's new pseudoephedrine control law was enacted, significantly reducing the number of meth lab incidents within Iowa. As the meth lab incidents declined, so did the quality of meth powder. In 1994, DNE agents were purchasing and or seizing meth powder that commonly ran from 94% to 100% in purity, but by late 2005, purity had dropped to the 20% range and even lower.

In 2006, the Hispanic trafficking organizations began marketing a new more pure form of methamphetamine, which is now well known as "ICE". The Colombian grown imported marijuana has now been replaced by hybrid marijuana cultivated in British Columbia, Canada, known as B.C. Bud, which sells for \$6000.00 per pound wholesale. LSD has been replaced by Ecstasy (MDMA), which was being produced in the Netherlands, but is now primarily being produced and distributed by Asian drug trafficking organizations based in Canada.

As with all law enforcement activity, the DNE and those involved in drug enforcement have adjusted over the years to meet the new challenges and emerging trends. The DNE has been very fortunate to partner with the federal agencies, sheriff's departments, and police departments of this state in addressing the drug problem. We all bring different resources and expertise to the table and none of us can do it alone. I want to take this opportunity to thank the many agencies and individual officers that have worked in partnership with the DNE over the years for their efforts and sacrifices in reducing the illicit drug trafficking in Iowa.

In closing, spending my entire career in drug enforcement has been the greatest experience of my life. The strong fellowship developed between those that work drug enforcement is never ending. And lastly, always make "safety" the number one item on any operations plan. ♦

Who we are. What we do.

Eligibility for membership in the Iowa Narcotics Officers Association is open to:

- ◆ A full-time sworn peace officer employed by any federal, state, county, or municipal agency.
- ◆ Prosecutors employed by the United States, state of Iowa , or any county or municipality within the state of Iowa.
- ◆ Criminalists, crime scene technicians, lab technicians, and criminal / intelligence analysts employed by a governmental agency or the armed forces of the United States , and others in associated career fields.
- ◆ Any person who retires or has retired in good standing and would have been, prior to their retirement, eligible for active membership per the above criteria, may join or continue as an active member.
- ◆ Active members who are not sworn peace officers may not qualify for certain training as per rules of DEA and other agencies providing training.



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